

Distribution

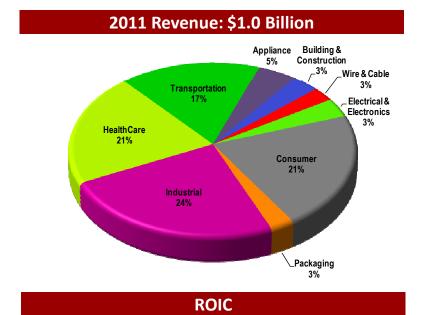
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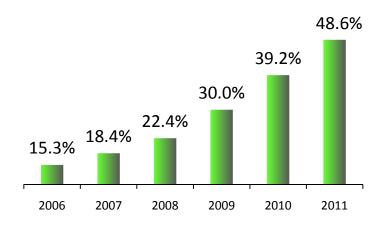


Collaboration. Innovation. Excellence.

At a Glance

Distribution

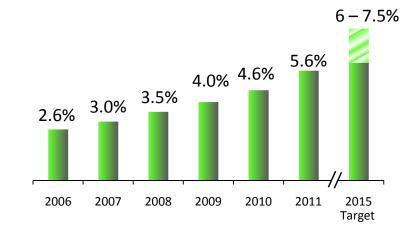






Expanding Profits

Operating Income % of Sales



Value Proposition and Transformation Highlights



Value Proposition

 North America-based distributor with expanding global reach providing key plastic processors and market segments with best-in-class suppliers, products, service and delivery with a commitment to develop value-added solutions to enhance customer profitability

Transformation Highlights

- Significant market share gains with key suppliers
 - Proprietary PolyOne technology
 - Dow Corning
- Improved sales mix and profitability by shifting to non-cyclical businesses like healthcare
- Established presence in Brazil and Asia in 2011

> \$5B Addressable Market



Key Differentiators

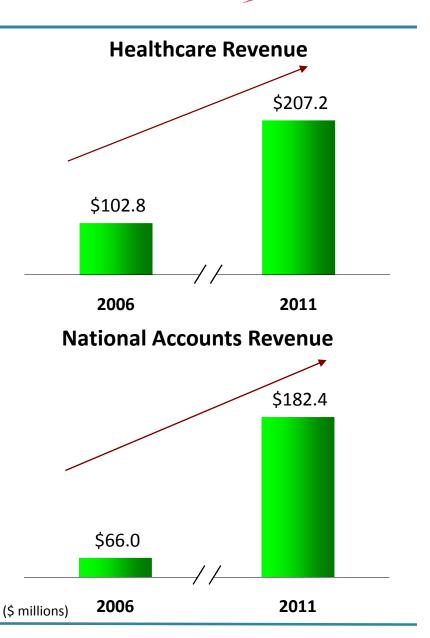


- Distribution
- Product offering
 - Breadth and depth; industry leading suppliers
- Sales and marketing capability
- Customer service / logistics operations
 - Customer survey results consistent best-in-class performance
 - Leading on-time delivery
- Management team experience and stability
- Lean Six Sigma
 - ✓ Solving our customers' unmet needs

Areas of Focus

Distribution

- Strong market segmentation provides focused resourcing to accelerate growth
- Expanding global reach meets customers' needs and creates competitive differentiation
- Selling skills & product application knowledge to target executives & engineers







Critical Imperatives

Distribution

- Invest in commercial resources to accelerate growth
- Expand healthcare and key account revenues
- Broaden geographic reach and develop new markets and channel partnerships
- Continue to improve working capital efficiency and superior cash flow generation

2015 Goal

• 6 - 7.5% return on sales





