



Message from the Governance and Corporate Responsibility Committee

Avient Board of Directors

Dear Avient Stakeholder,

We appreciate that you have chosen to read Avient's most recent Sustainability Report.

Avient has clear responsibilities related to environmental, social and governance matters. We provide oversight and guidance with regard to how the Board and management evaluate and integrate these responsibilities into Avient's business conduct. This includes equal opportunity and respect for all people, regardless of religious beliefs, age, race, gender or sexual orientation, as fully explained in Avient's [Code of Conduct](#) and its [Position on Human Rights](#). This also includes being a passionate steward of our natural resources for the long-term health and vitality of our planet.

As you read this report, you will note that Avient has continued to advance its policies and actions in support of ESG leadership.

For example, we have recently updated our Position on Human Rights to expand our commitment to advancing human rights principles. The company's 10-K now has increased transparency and disclosures on human capital matters as well. And, we have updated our [Corporate Governance Guidelines](#) and our Committee charter to further our commitment to maintain diversity at the highest levels of our company—which now requires that qualified female and racially/ethnically diverse persons be included in the initial pool of those being considered for future Board positions and CEO succession planning.

There are many aspects to sustainability, and they are at the core of Avient's strategy. This includes our dedicated investments in R&D to innovate the future material science needs of our customers. Sustainable product development and other commitments are outlined in Avient's [2030 Sustainability Goals](#)—all of which were instituted to ultimately deliver value to the company's many stakeholders.

We thank you for your ongoing interest in this growing company and the positive impact that Avient can have through the responsible and safe execution of our vision.

Sincerely,

**Members of the Governance and Corporate Responsibility Committee
Avient Board of Directors**



Sandra Beach Lin



Richard Fearon



Gregory Goff



Kerry Preete



Dr. Patricia Verduin