



## **AVIENT RESPONSIBLE CARE<sup>®</sup> POLICY**

Avient Corporation conducts its operations in a manner that is protective of the environment, and the health, safety and security of associates, customers, and all our stakeholders, including the communities in which we operate. This is achieved, in part, by ensuring compliance with applicable regulatory requirements and industry standards.

It is the responsibility of every associate at Avient, including contractors, to understand these commitments and support them through their daily actions including conformance with our programs and procedures, making safe decisions and protecting our natural resources.

Product Stewardship activities encompassing a life cycle approach, ensure sustainable management of our products and an open dialogue with all interested parties.

To assist in reaching these commitments, Avient is a proud member of the American Chemistry Council and have committed to their Responsible Care<sup>®</sup> Guiding Principles to guide our efforts in continual improvement.

We further define these commitments with individual Policies on Environment, Safety & Health, Security and Product Stewardship.

Bob Patterson  
Chairman, President, and CEO  
August 1, 2020



## **ENVIRONMENTAL POLICY**

Avient Corporation conducts its operations in an environmentally responsible manner that is protective of the communities in which we operate. Our environmental management system assures compliance with applicable environmental laws and regulations.

We are committed to the continual improvement of environmental performance, including compliance assurance, natural resource conservation and pollution prevention. Setting and periodically reviewing environmental objectives and targets assures excellence in environmental leadership. As a member of the American Chemistry Council, we have adopted Responsible Care® Guiding Principles to guide our efforts in continuous improvement.

It is the responsibility of each person at Avient to ensure that all operations in the company are carried out in accordance with this policy. It is Avient's expectation that our stakeholders be equally committed to environmental responsibility.

Bob Patterson

Chairman, President, and CEO

August 1, 2020



## **SAFETY & HEALTH POLICY**

Avient Corporation believes safety and health are the highest corporate priority. It is our policy to conduct business in a manner that ensures the safety and health of employees, customers, suppliers and the communities in which we operate.

Avient will be the leader in safety and health by setting aggressive goals, measuring performance, and making adjustments when necessary. As a member of the American Chemistry Council, we have adopted Responsible Care® Guiding Principles and the Process Safety Management Practices to guide our efforts in continuous improvement in safety performance.

As a condition of employment, we expect and require each individual to work safely at all times, identifying opportunities for improvement, and make safe decisions on their work. We must share the philosophy that every injury is preventable. It is Avient's expectations that our stakeholders be equally committed to operating in a safe manner.

It is the responsibility of each person at Avient to give the highest priority to safety and health both on and off the job. Commitment, attitude and behavior are the most important factors in preventing injuries and illnesses and preserving health, and our practices reinforce these imperatives. Our commitment to excellence in safety and health is absolute.

Bob Patterson  
Chairman, President, and CEO

March 12, 2021



## **SECURITY POLICY**

Avient Corporation places a high priority on protecting the security of our people, our buildings and equipment, and our proprietary information, technology and systems.

As a member of the American Chemistry Council, we have adopted Responsible Care® Guiding Principles and Security Code of Management Practices to guide our efforts in continual security improvement. We are committed to implementing appropriate security management programs, processes and procedures to protect all of our assets and to reduce the risk of harm and business interruption.

It is the responsibility of each person at Avient, including contractors, suppliers, and visitors, to follow all security procedures, to remain aware of and report all possible security threats, to remain committed to working in a secure and safe manner, and to be prepared to respond to emergencies safely and effectively.

Bob Patterson  
Chairman, President, and CEO  
August 1, 2020



## Product Stewardship Policy

Product Stewardship plays a significant role in Avient's sustainable and ethical business practices.

As a member of the American Chemistry Council, we have adopted Responsible Care® Guiding Principles and the Product Safety Code of Management Practices to guide our efforts in development and management of our product portfolio throughout the value chain and life cycle.

In alignment with these principles and practices, Avient is committed to:

- Complying with all applicable laws, regulations and industry standards.
- Monitoring the development of emerging laws, regulations and industry standards.
- Setting goals and objectives that drive continual improvement and check effectiveness of risk reduction measures in product safety and stewardship.
- Consider environmental, health and safety impacts into product design, manufacture, use, reuse, recycling and disposal.
- Promote openness and two-way communication with key stakeholders regarding environmental, health and safety measures and risks associated with use, storage, transportation and disposal of our products.

Sustainable and ethical management of our products protects our employees, customers and communities in which we operate, while maintaining customer confidence in Avient's materials.

Bob Patterson  
Chairman, President, and CEO

August 1, 2020