



Message from the CEO

Creating A World-Class, Sustainable Organization

The COVID-19 pandemic has served as both a test and learning opportunity for much of the world. Our heartfelt sympathies are offered to all those who have been impacted by the virus, and our gratitude is extended to all those on the frontlines and others supporting the response and recovery efforts.

Avient is an essential supplier to many of the world's crucial products and services. Organizations such as ours have worked hard to protect our people, serve our customers and keep the world working and healthy. The crisis has been challenging for everyone, but I believe this experience and learning will ultimately make us a stronger and more sustainable world in the future.

Last year, we published our first ever Sustainability Report. Our stakeholders' feedback, insights and interest were very much appreciated, and we have taken it all into consideration as we compiled the pages that follow in this, our most recent report for 2019.

We have four sustainability cornerstones. They are People, Products, Planet and Performance. We have increased reporting and transparency in each, to incorporate recent best practices.

For example, we've expanded the framework beyond solely the Global Reporting Initiative (GRI) index, to also include that of the Sustainability Accounting Standards Board (SASB) and commencing alignment to the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). Last year, we made our CDP report public for the first time. In multiple instances, we have communicated internal performance data and are now publishing our sustainability goals. Also, based on your feedback and for ease of navigation and validation, we've added hyperlinks throughout the report as well.

But the purpose of this report is not just ESG compliance and reporting. We published this report to offer a comprehensive look at Avient—one that highlights



Meeting the needs of the present without compromising the ability of future generations to do the same.

examples of our commitment to safety, diversity and inclusion, equality and human rights. It highlights how our products are making a positive difference in the lives of others. You'll also read how we view our role as a responsible corporate citizen to the world and a great place to work for our associates.

I would like to thank you for taking time to read our 2019 Sustainability Report and better understand the work our incredible team is doing. As always, we welcome your feedback, ideas and questions as we take a collaborative approach to our ultimate and ongoing vision of creating a world-class sustainable organization.

Robert M. Patterson
Chairman, President and Chief Executive Officer