



# Message from the Governance and Corporate Responsibility Committee

## Avient Board of Directors

Dear Avient Stakeholder,

As the Board committee responsible for oversight on matters related to governance and corporate responsibility, we appreciate that you have chosen to read Avient's 2019 Sustainability Report.

Avient has responsibilities related to environmental, social and governance matters, and these are areas that we have historically addressed. However, we recently made some changes to our committee's charter to better reflect this role, and accordingly have changed the name of our committee to the Governance and Corporate Responsibility Committee.

We provide oversight and guidance with regard to how the Board and management evaluate and integrate corporate responsibility and sustainability into Avient's business strategy, decision-making and stakeholder communication. This includes equal opportunity and respect for all people regardless of religious beliefs, age, race, gender, or sexual orientation, as fully explained in Avient's Code of Conduct and its Position on Human Rights. This also includes being a passionate steward of our natural resources for the long-term health and vitality of our planet.

With Avient's broad global reach and diverse workforce, the company holds an influential position whereby its activities and decisions can have meaningful impact in these areas. As you will read in this Sustainability Report, the company's actions are doing just that.

We thank you for your ongoing interest in this growing company and the positive impact that Avient can have through the responsible and safe execution of our vision.

Sincerely,



**Sandra Beach Lin**



**Richard Fearon**



**Gregory Goff**



**Kerry Preete**



**Dr. Patricia Verduin**

Members of the Governance and Corporate Responsibility Committee  
Avient Board of Directors