

AVIENT CORPORATION ENVIRONMENTAL, HEALTH AND SAFETY COMMITTEE CHARTER

Authority

- The Board of Directors, by resolution dated August 31, 2000, established the Environmental, Health and Safety Committee.
- The Environmental, Health and Safety Committee Charter was adopted by the Board on November 1, 2000, amended on May 15, 2003, May 20, 2004, October 3, 2007, July 16, 2015, July 14, 2016, and July 12, 2018.

Purpose

The purposes of the Environmental, Health and Safety Committee are:

- Oversee and monitor the establishment and maintenance by management of comprehensive safety, health, environmental, physical security and product stewardship policies, standards and practices for the Company.
- Oversee programs established by the Company whereby the Company is responsible to monitor and ensure compliance with Company policies, standards and practices and with applicable governmental laws and regulations concerning safety, health, environmental, physical security and product stewardship on a global basis.

Duties and Responsibilities

Assessment Process

The Committee will:

- Semi-annually review the results of the environmental scan of the Company's operations and the adequacy of the Company's financial reserves for environmental liabilities;
- Semi-annually review the status of health and safety performance;
- Semi-annually review the status of product stewardship programs and performance;
- Periodically review the Company's staffing for the environmental, health and safety assessments and compliance; and
- Periodically review new environmental, physical security, health and safety laws and regulations applicable to the Company's operations and issues or significant developments arising from pending regulatory and citizen group activities.

Compliance Programs

The Committee will:

- At least annually review the programs and procedures established by the Company that monitor compliance with the Company's policies, standards and practices and laws and regulations with respect to safety, environmental, health and product stewardship;
- Periodically review with management the significant safety, health, physical security, environmental, and product stewardship risks or exposures faced by the Company, if any, and steps taken by management to minimize such risks and exposures to the Company and its constituencies;
- At least annually review the status of the Company's environmental and safety audit process, assessing compliance with Company policies, standards, practices, laws and regulations; and
- Periodically review claims, demands, administrative orders and legal proceedings against the Company regarding safety, health, physical security, environmental and product stewardship matters.

Committee Meetings and Action

- A majority of the Committee members will be a quorum for the transaction of business.
- The action of a majority of those present at a meeting at which a quorum is present will be the act of the Committee.
- Any action that may be taken at a meeting of the Committee may be taken by written consent so long as the written consent is unanimously approved and filed with the Corporate Secretary.
- The Company's Senior Vice President, Global Operations and Process Improvement or his/her designee, will be the management liaison to the Committee.
- The Corporate Secretary or his/her designee shall be responsible for keeping minutes of the Committee meetings.
- The Committee will meet at least 2 times a year and at such other times as may be requested by its Chairperson.
- The Committee will annually review its charter and recommend any changes to the Nominating and Governance Committee.